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<u>Director</u> Vacant

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<u>Dawn Crandall</u> Executive Director September 12, 2023

To Whom It May Concern:

Skilled to Build Michigan Foundation is the nonprofit arm of the Home Builders Association of Michigan. We have a 4,000+ member network of builders, remodelers, and subcontractors. The residential construction industry has seen a tremendous decline in skilled labor over the last decade. The mission of the Skilled to Build Michigan Foundation is to raise awareness of the skilled trades as a viable career option by cultivating, educating, and recruiting students and veterans into the residential construction trades.

Because of our mission, we offer the Skilled to Build Michigan Foundation Residential Construction Skills Certification. The certification tests knowledge and skill in building components, building trades, and safety and health. The certification verifies that an individual possesses the fundamental competencies necessary to be a productive worker on a residential construction job site. This certification can lead to jobs with members of the Home Builders Association of Michigan. Upon obtaining the certification, earners have multiple opportunities to engage with employers, which in turn connects employers with skilled and interested laborers. This is one way we address the workforce shortage and fill these essential positions.

Those who earn the certification are more qualified and prepared to enter high-demand roles within the construction industry. According to the United States Bureau of Labor Statistics, employment of construction laborers and helpers is projected to grow faster than the average for all occupations. Similarly, the median annual wage for all construction and extraction occupations was higher than the median annual wage for all occupations. Skilled to Build Michigan Foundation is proud to be the certifying agency of the Skilled to Build Michigan Foundation Residential Construction Skills Certification.

Sincerely,

Dawn R. Crandall
Executive Director

Skilled to Build Michigan Foundation, 6427 Centurion, Ste. 100, Lansing, MI 48917 www.skilledtobuildmichigan.com

Skilled to Build Michigan Foundation is the non-profit arm of the Home Builders Association of Michigan. We are a non-profit focused solely on recruiting and educating parents, students, counselors, teachers, administrators, veterans and returning citizens on the good paying career opportunities available TODAY and TOMORROW in the residential construction industry.